

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

NOVEMBER 21, 2014

AGENDA

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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

NOVEMBER 21, 2014

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER DAVE BENNETT
COMMISSIONER GLEN DONOHO
COMMISSIONER GERALD FANION
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER FRANK LAX
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER DUSTY RHOADES
COMMISSIONER KIM WALLACE
COMMISSIONER JIMMY WHEELER
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
REPRESENTATIVE RICH BARRETT
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WILSON

APPROVAL OF MINUTES FOR OCTOBER 23, 2014 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

DECERTIFICATION HEARING COMMITTEE REPORT

HENDERSON COUNTY SO – LANDON HEATH DELANEY

MEMPHIS PD – RONALD NOVELL HARRIS

MEMPHIS PD – MEEKOSE LEMAR EVANS

METRO NASHVILLE PD – JONATHAN FOWLER MAYS

MUNFORD PD – JIMMY LEE HUBBARD, JR.

MEMPHIS PD – HARDER, BRANDON WAYNE

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Hendersonville PD – Terry, Wesley Ray – Request is made for a waiver for a DUI (1st offense) which he pled guilty to on 1-12-12 in Davidson County, TN. He was employed with the Metro PD at that time and resigned on 3-17-12. A waiver is requested at this time, pending employment with Hendersonville on 12-12-14.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Lawrence County SO – Wells, Gary Justin – Request is made for a waiver for a charge of Public Intoxication he received in Murfreesboro, TN on 07-20-2012. He has been employed as a Corrections Officer since 2009 and the department believes he would serve well as a certified officer. He began full time on 10-04-2014 and will be attending TLETA January, 2015.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Maury County SO – Kinsman, Andrew Douglas – Request is made for a waiver for an Uncharacterized Discharge from the Military. He was attending Medic Training at Fort Sam in Houston, Texas in Nov. 2009 and was dealing with stress issues with his mother which affected him, therefore it was recommended that he separate which he did on Jan. 2010 from the U.S. Army. He did not complete the 180 days of Active Duty Service. He is a reserve with the Maury County SO and request is made to he may continue to serve as a reserve.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

NOVEMBER 21, 2014

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Fentress County SO – Hammonds, Roger Harold - Request is made for Deputy Hammonds to attend the Spring, 2015 transition school at TLETA. He completed basic at WSCC on 09-27-2004. He was certified in 2005 and was employed with the Fentress County SO from 02-2005 to 06-2005 and Jamestown PD from 07-2005 to 10-2007. He has been out of full time employment over five years. He became full time with the department on 10-13-2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

2. Jefferson County SO – Breton, Cynthia Yvette - Request is made for Deputy Breton to attend the Spring, 2015 transition school at TLETA. She completed basic at WSCC, on 11-30-2007. She was employed with the Sevier County SO from 11-2007 to 05-2009 and was a certified officer. She became full time on 08-19-2014 and since she has been out over five years the request is to attend the Transition School, in order to obtain POST Certification.

Waiver of the six month rule is also requested.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

3. Red Bank PD – Anderson, Jr. Larry Wayne – Request is made for Mr. Anderson to attend the Spring, 2015 transition school at TLETA. He completed basic at the North Delta Regional Training Academy in West Monroe, Louisiana with a total of 480 hours and was employed with the Rustin, Louisiana PD from 12-2008 to 10-2014 and was a certified officer in Louisiana. He became full time with Red Bank PD on 10-14-2014 and the request is to attend the spring transition school at TLETA.

*Also request is made for him to be allowed to patrol by himself prior to the completion of the transition school. He is currently attending the Field Training Program, reviewing and tested on department policies regarding arrests, use of force, searches and pursuits at the department and had previously worked as a certified officer in LA for almost six (6) years.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

4. Spring Hill PD – McMillan, Dennis Craig – Request is made for Officer McMillan to attend the Spring, 2015 transition school at TLETA. He completed basic at the Great Oaks Police Academy graduating on 08-2008 and his training meets or exceeds POST requirement. He was employed with the Sardinia PD in Ohio from 02-2010 to 09-2014 and was certified in Ohio. He became full time with Spring Hill PD on 09-29-2014 and the request is to attend the Spring, 2015 transition School at TLETA. According to his curriculum he only had 24 hours of EVOC training, so he is presently attending a 12 week FTO Program at the department which will include another 16 hours of EVOC training.

Waiver of the six month rule is also requested.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

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5. Wilson County SO - Burton, II, James David - Request is made for Officer Burton to attend the Spring, 2015 transition school at TLETA. He completed basic at TLETA on 06-29-1990, and was employed by the White House PD from 12-1989 to 08-1990, as well as Lebanon PD from 09-1990 to 01-2000. He became full time on 10-21-2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Waiver of the six month rule is also requested.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

6. Jackson State Community College PD – Bunch, Sr., Ronnie Martise – Request is made to issue a POST Certificate of Compliance. Officer Bunch attended basic at TLETA graduating on 03-01-2002, and was employed with the Madison County Sheriff's Office from 1998 to 2013 and was issued POST Certification. He became full time with the department on 11-01-2014 and the request is to issue him a POST Certificate of Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

7. Vanderbilt University PD – Compton, John Ballard - Request is made to issue a POST Certificate of Compliance. Officer Compton attended basic at TLETA graduating on 10-11-2013, and was employed with the Murfreesboro PD from 03-2013 to 12-2013 and was issued POST Certification. He became full time with the department on 11-23-2014 and the request is to issue him a POST Certificate of Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-09

The following items, numbers 1 through 5 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Germantown PD - - Request approval of Specialized Training Substitution for the following Officers:

Josh C. Schultz – “ASP Instructor Certification Course – AIC Handcuffing Training” – St. Louis County Police Academy – September 25, 2014 – 8 Hrs.

2. Sevierville PD - Request approval of Specialized Training Substitution for the following Officers:

Rebecca J. Cowan –17th Annual International Training & Certification Conference, Instructor Development” – RAD Systems of Self-Defense – Norfolk, VA – July 14-17, 2014 – 32 Hrs.

3. Tusculum PD - Request approval of Specialized Training Substitution for the following Officers:

Danny R. Greene – “Clandestine Lab Safety Certification” – U.S. Dept. of Justice – Quantico, VA – October 20-24, 2014 – 40 Hrs.

4. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Patrick M. Brady – “International Assoc. of Chiefs of Police” – IACP – Orlando, FL – October 24-28, 2014 – 9 Hrs.

5. Williamson Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Bryan D. Welch – “USMA Fugitive Investigators course” – Federal L.E. Training Center – Brunswick, GA – September 22-26, 2014 – 40 Hrs.

Mark C. Elrod, Rodney R. King, & Thomas R. Parker – “2014 National Tactical Officers Assoc. Conference” – National Tactical Officers Association – Mobile, AL – September 21-26, 2014 – 40 Hrs.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 5 applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Bean Station PD – Stapleton, Matthew Corey - Request Officer Stapleton to become the training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.
2. Bedford County SO – Thomas, Roddy Kevin - Request Lt. Thomas to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
3. Elizabethton PD- Croy, Rocky Matthew - Request Sgt. Croy to become the training officer for the department. He has 10 years in law enforcement and has completed the required Instructor Development.
4. Greeneville PD- Sowers, Jeffrey Lee – Request Det. Sowers to become the training officer for the department. He has 14 years in law enforcement and has completed the required Instructor Development.
5. Millersville PD – Loftis, Theodore Gibson, Sr. - Request Officer Loftis to become the training officer for the department. He has 42 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 7, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Bradley County SO – Marlow, Daniel Thomas - - Request Officer Marlow to become Specialized Instructor in the following area[s]:

Radar/Lidar Instructor

Officer Marlow has been with the department since 2007 and has completed the required course as well as Instructor Development.

2. Bradley County SO – Westfield, Jr., Michael Vaughn - Request Officer Westfield to become Specialized Instructor in the following area[s]:

Radar/Lidar Instructor

Officer Westfield has been with the department since 2007 and has completed the required course as well as Instructor Development.

3. Cleveland PD – Dorset, David Edgar - Request Lt. Dorset to become Specialized Instructor in the following area[s]:

Firearms

Lt. Dorset has been with the department since 1991 and has completed the required course as well as Instructor Development.

4. Greeneville PD – Sowers, Jeffrey Lee - Request Det. Sowers to become the General Departmental Instructor for the department. He began employment with the department recently, and has over 14 years of experience and has completed the required course of Instructor Development. Request a waiver of the one year rule in order for the department to continue to have a GDI.

5. Kingsport PD – Jackson, Jeffrey Dustin - Request Officer Jackson to become Specialized Instructor in the following area[s]:

Noise Enforcement
Radar/Lidar

Officer Jackson has been with the department since 2006 and has completed the required course as well as Instructor Development.

6. Millersville PD – Loftis, Theodore Gibson, Sr. - Request Officer Loftis to become the General Departmental Instructor for the department. He began employment with the department recently, and has 42 years of experience and has completed the required course of Instructor Development.

7. Robertson County SO – Carlisle, Michael Wayne - Request Sgt. Carlisle to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operations

Sgt. Carlisle has been with the department since 2001 and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 32 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Atoka PD – Firearms, 8 hours. Previously approved #14-653.
Oct. 11, 16, 25, and 29, 2014
2. Bolivar PD – Patrol Rifle In-service, 8 hours.
2014 training year
3. Carter County SO – 2014 Reserve General Dept. In-service.404 hours.
CSA/EVOC/MI/FA.
2014 training year.
4. Caryville PD – 2014 In-service ,40 hours. CSA/EVOC/MI/FA/
2014 training year.
5. Cheatham County SO – 2014 Basic Patrol In-service, 40 hours,
CSA/EVOC/MI/FA.
2014 training year.
April 21 - 25, 2014
May 19-23, 2014
Aug. 18-22, 2014
Sept. 15-19, 2014
Oct. 20-24, 2014
6. Church Hill PD – 8 hours firearms.
Nov. 17, 2014
7. Clinton PD – 8 hours Firearms.
2014 training year.
Oct. 21, 23, 2014
Nov. 4, 8, 10, 2014
Dec. 1, 2014
8. Clinton PD – 2014 Reserve Officer In-service, 40 hours. CSA/EVOC/MI/FA.
Oct. 27, 2014 Nov. 17, 2014
Nov. 3, 2014 Nov. 20, 2014
Nov. 10, 2014 Dec. 1, 2014
Nov. 8, 2014 Dec. 11, 2014

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9. Collegedale PD – 8 hours Firearms training. Location change -previously approved #14-710.
10. Collierville PD – 40 hour In-service, CSA/EVOC/MI/FA.
Sept. 8-11, 2014
Sept. 15-18, 2014
Oct. 5-9, 2014
Oct. 20-23, 2014
11. Englewood PD – 40 hour In-service, CSA/EVOC/MI/FA.
Sept. – Nov. 2014
2014 training year
12. Greenfield PD – 16 hours In-service, CSA/EVOC/MI/FA.
Nov. 7, 14, 21, 2014
13. Grundy County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
Aug. 18 – 22, 2014
14. Hancock County SO – 36 hour In-service, CSA/EVOC/MI.
Nov. 17-21, 2014
15. Hickman County SO – 8 hours Firearms.
2014 training year.
16. Humphreys County SO – General In-service, 44 hours, CSA/EVOC/MI/FA.
Dec. 8 – 12, 2014
FA – April 23, 2014, Oct. 27, 2014
17. Jonesborough PD – General In-service, previously approved #14-135.
Make up dates.
Dec. 5, 6, 7, and 13, 2014
18. Kingston PD – EVOC, 4 hours.
Oct. 18, 2014
Dec. 13, 2014
19. Lawrenceburg PD – Firearms for new officers. 16 hours
Oct. 20 & 21, 2014
2014 training year
20. Lincoln County SO – 2014 Firearms, 8 hours
Oct. 30, 2014
Nov. 6, 2014
2014 training year
21. MTSU PD – Firearms, 8 hours
2015 training year
22. Nolensville PD – Firearms, 8 hours previously approved.
April 21, and Oct. 10, 2014

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23. Oakland PD – 40 hour In-service, CSA/EVOC/MI/FA.
2014 training year
24. Oakland PD – Reserve Basic/In-service, 100 hours, CSA/EVOC/MI/FA.
Sept. 2-Oct. 14, 2014
2014 training year
25. Pigeon Forge PD -12 hours In-service, CSA/EVOC/MI/FA.
Nov. 3, 12, 21, 2014
Dec. 2, 10, 18, 2014
FA – Nov. 3, 12, 20, 2014 & Dec. 2, 4, 17, 2014
26. Red Bank PD- 40 hours In-service, CSA/EVOC/MI/FA. #14-442
2014 training year
27. Ripley PD – 2015 In-service, 44 hours, CSA/EVOC/MI/FA.
2015 training year
Feb. 9-10, 2015
April 20-24, 2015
June 15-19, 2015
Oct. 19-23, 2015
July 7, 8, 9, 2015 – FA.
28. Rockwood PD – 8 hours Firearms.
2014 training year
29. Shelby County SO – Reserve Basic Recruit School, 600 hours
Oct. 6, 2014 – May 14, 2015
30. Scott County SO for Sunbright PD– 2014 General In-service, 32 hours.
CSA/EVOC/MI/FA.
2014 training year
31. WSCC – 2015 Training Academies. Training to exceed 450 hours.
Class 95 – Jan. 26, 2015 – March 20, 2015
Class 96 – April 13, 2015 – June 5, 2015
Class 97 – July 27, 2015 – Sept. 18, 2015
Class 98 – Oct. 5, 2015 – Dec. 4, 2015
32. Everything Weapons – LEOSA Class, Warren Smith
Nov. 24, 2014
(POST needs guidance, should this training be approved for the training year)

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 21, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Belle Meade PD – Women’s Awareness/Response Instructor Class. 24 hours.
Nov. 24-26, 2014
2. Bethel University -Approval for the 2014 training year:
Child Sex Abuse – 1 hour
Emergency Vehicle Operations 2014 – 2 hours
Legal Updates – 2014 – 2 hours
Leading by Example : Exemplifying the Behavior You Want to See in
Others - 3 hours
Mental Illness 2014 – 1 hour
Using the DISC Diagnostic Tool – 2 hours
3. Clinton PD – K-9 Detector Dog Conference & Certification – 24 hours
Nov. 3, 4, & 5, 2014
4. Holston International Training & Consulting, LLC – Human Relations for Law
Enforcement – 16 hours – 2015 Dates – Hosted by the Johnson City PD.
Feb. 24& 25, 2015 March 17 & 18, 2015
April 14& 15, 2015 May 19 & 20, 2015
June 16 & 17, 2015 Aug. 11 & 12, 2015
Sept 15 & 16, 2015 Oct. 20 & 21, 2015
Nov. 17 & 18, 2015
5. Jackson PD –Ending Domestic/Sexual Violence in Our Community – 5.5 hours
Oct. 15, 2014
6. Kingston PD – 2014 Taser Recertification Training, 4 hours
Nov. 19, 2014
Dec. 19, 2014
7. Knox County SO – Child Abuse Investigation Class, 28 hours.
Feb. 17-20, 2015
8. Lavergne PD – Leadership Principles for Law Enforcement Personnel and
Managers Class. 8 hours.
Oct. 30, 2014
9. Murfreesboro PD – Carbine Rifle Training – 24 hours
Aug 25-27, 2014
Sept. 22-24, 2014
Oct. 13-15, 2014
Nov. 17-19, 2014
Dec. 8-10, 2014
10. Pigeon Forge PD - Instructor Development - 40 hours.
Dec. 8-12, 2014

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11. Shelby County SO – Civil Process Servers Training – 16 hours
Oct. 9-10, 2014
Firearms - 8 hours – April 28, 2014
12. Sevierville PD -26th Annual Street Survival School, 40 hours, CSA/MI/EVOC.
Dec. 8-12, 2014
13. State of TN – Office of the Chief Medical Examiner - University of North Dakota
Death Investigation Training, Online Training. 13. 25 hours.
Sept. 2014 – Sept. 2015
14. TACP – December 3-5, 2014 TACP Meeting
Dec. 3-5, 2014, CSA.

TACP – The Connecting for Children’s Justice 2014 – Sponsored by TACP as well
as TN. Chapter of Children’s Advocacy Centers, TN Dept. of Children’s Services
and Office of Criminal Justice Programs, Vanderbilt Center of Excellence for
Children in State Custody, Adm. Office of the Courts, TN District Attorney
General’s Conference , Prevent Child Abuse TN and You Have the Power.
Nov. 24 & 25, 2014
10.5 hours
15. TSA – Board and Legislative Committee Workshop Training Hours.14 hours.
Nov. 19, 20 & 21, 2014
16. TBI – 2014 TBI State Academy – Sept. 8, 2014 – Oct. 17, 2014, (6 weeks) at the
Tennessee Fire and Codes Enforcement Academy, Bell Buckle, TN.
17. TBI – 2014 TBI Leadership Academy, 78 hours.
Oct. 20- Oct. 31, 2014 – 72 hours
TN Fire and Codes Enf. Academy, Bell Buckle, TN.
18. Trenton PD – TASER Certification Training, 8 hours.
Nov. 14, 2014
19. U.S. Dept. of Homeland Security U. S. Secret Service – 2014 Electronic &
Financial Crimes Seminar. Instructed at the Bartlett Performing Arts Conference
Center. 16 hours.
Oct. 21 & 22, 2014
20. UT – Law Enforcement Innovation Center -Introduction to Crime Scene
Investigation – Online Course – 2014-2015 training years.
Crime Scene Management – Gatlinburg, TN.
Nov. 11-13, 2014
21. Waynesboro PD – Instructor Development Class – 40 hours
Nov. 2014
Firearms Class – 8 hours – Nov. 6, 2014

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NOVEMBER 21, 2014

OLD BUSINESS

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

Monroe County Sheriff Appointment Candidates

Mr. Grisham

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Change of Status Forms

Mr. Grisham

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Franklin PD – Faulkner, Deborah - Request a waiver to allow the department to accept the command level courses Chief Faulkner attended while serving over 40 years at Metro Nashville PD as well as State of Tennessee Inspector General as her leadership class as per POST Rule 1110-04-.09(5).

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Union City PD – Kirby, Timothy J. – Request POST to accept the Law Enforcement Management and Administration Course (32 hours) as his in-service for the 2014 training year and also to accept as his LEMA Course to meet POST Rule 1110-04-.11(5). He was promoted on 12-22-2013 and the course he attended at Bethel University should meet the core requirements for LEMA. Course was (3) semester hours.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

FYI – Chattanooga Police Sergeant Kevin Kincer entered a plea of no contest for three counts of felony official misconduct and three counts of theft of property under \$500.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

FYI –Officers charged in illegal gambling scheme.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2014 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Anderson County SO	Buckner, Brent – Jan. 2015 (return)
Dunlap PD	Raber, Robert William 8-26-14 (completed In-service)
Trousdale County SO	Sexton, Michael Shane – 9-30-14 – 4-30-15

Motion to Approve/Disapprove by: _____ Second _____
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WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance

Benton County SO	Bolan, Cecil Alan – Injury 12-4-13 (On medical leave until Sept. 1, 2014) waiver of 2014 In-service.
Trousdale County SO	Winnett, David C. –Adm. Leave beginning 2-5-14 to Oct. 28, 2014. Various dates throughout the year. Waiver of 2014 In-service.

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for 2014 salary supplement. In-service has been completed

Knoxville PD	Charles M. Sands –Police Powers suspended 06-05-2013 – 07-28-2014 During the suspension period he continued to work assigned to Teleserve and took police reports over the phone, completed all in-service requirements.
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